



CAMPUS HAZING TRANSPARENCY ANNUAL REPORT



Iris Cotto

EMMA'S BEAUTY ACADEMY Juana Díaz, P.R.



Academic Director's Office

Campus Hazing Transparency Annual Report

Reporting Period: January 1, 2025– December 30, 2025

Statutory Authority: Enacted in compliance with the federal Stop Campus Hazing Act (P.L. 118-173) and the Jeanne Clery Campus Safety Act (20 U.S.C. § 1092(f)).

I. Institutional Certification of Student Organizations

Emma's Beauty Academy certifies that it does not sponsor, formally recognize, or host any student organizations, clubs, athletic teams, societies, fraternities, or sororities on its campus or within its educational programs.

II. Mandatory Campus Hazing Transparency Log

The *Stop Campus Hazing Act* requires a biannual ledger of any student organization found responsible for hazing violations. Due to the absence of student organizations, the academy's log is registered as follows:

Calendar Year 2025

Mandatory Disclosure Field	Institutional Record Status	
Name of Student Organization	None (No recognized student organizations exist)	
Date(s) of Alleged Incident	N/A	0
Investigation Initiation Date	N/A	0
Investigation Resolution Date	N/A	0
Description of Conduct / Findings	0	
Institutional Sanctions Imposed	N/A	0

Incident Detail

Because no recognized student groups exist under the institution's jurisdiction, Emma's Beauty Academy has zero (0) reported incidents, zero (0) active investigations, and zero (0) formal findings of responsibility regarding hazing violations.

III. Institutional Anti-Hazing Policy Statement

In strict adherence to federal law, Emma's Beauty Academy strictly prohibits hazing in any form.

- Definition: Hazing includes any intentional, knowing, or reckless act committed by an individual or in concert with others, against a student, in connection with initiation into, affiliation with, or maintenance of membership in any group or program, which places the student at risk of physical or psychological injury. Willingness of the participant is not a defense.
- Enforcement: Any student or employee found to have engaged in or facilitated hazing behaviors will face immediate institutional disciplinary procedures, up to and including suspension, expulsion, or termination, alongside potential referral to local law enforcement.

IV. Public Web Presentation & Retention

To fulfill the specific transparency mandates of the law:

1. This report is prominently posted on the public website of Emma's Beauty Academy.
2. This report will be updated not less than two (2) times each calendar year.
3. Each biannual update of this report will remain archived and publicly accessible for a minimum of five (5) calendar years from its publication date.

I certify that the information contained within this Campus Hazing Transparency Report is accurate, true, and complete to the best of my knowledge, reflecting the operational realities and safety records of Emma's Beauty Academy.



Sra. Iris Cotto Dones
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Date of Execution: October1, 2026